

GOVERNMENT DEGREE COLLEGE, MANTHANI. DIST: PEDDAPALLI.

As per the Government of Telangana norms the following facilities are available to all permanent teaching and non-teaching staff:

I. Teaching staff:

- ❖ General Provident Fund (GPF)
- ❖ Health cards issued by the Government of Telangana
- ❖ Group Insurance Scheme (GIS)
- ❖ Telangana State General Life insurance (TSGLI)
- ❖ Earned leave and Surrender of earned leave
- ❖ 5 special casual leave per calendar year for women employees
- ❖ 90 days Child Care Leave for women employees having minor children.
- ❖ 06 months Maternity Leave for female employees and 15 days paternity leave for male employees Training in Basic Computer Skills
- ❖ UGC/State Government scales of pay Career Advancement Scheme
- ❖ Additional increments for having doctoral degree at entry level or during service On-Duty facility to attend Orientation and Refresher Courses
- ❖ On-Duty facility to attend National Seminars, Conferences
- ❖ Permission to perform remunerative duties as practical examiner, observer in University exams
- ❖ Personal loan facility
- ❖ Home loans, Festival advance for non-teaching staff.
- ❖ Regular superannuation pension.
- ❖ New pension scheme.
- ❖ Medical Reimbursement or EHS (Employee Health Scheme)

II. Non-teaching staff:

- ❖ General Provident Fund (GPF)
- ❖ Health cards issued by the Government of Telangana Group Insurance Scheme (GIS)
- ❖ Telangana State General Life insurance (TSGLI)
- ❖ Festival Advance Scheme Earned leave and Surrender of earned leave 5 special casual leave per calendar year for women employees
- ❖ 90 days Child Care Leave for women employees having minor children.
- ❖ 06 months Maternity Leave for female employees and 15 days paternity leave for male employees Training in Basic Computer Skills Personal loan facility
- ❖ Home loans, Festival advance.
- ❖ Regular superannuation pension.
- ❖ New pension scheme.
- ❖ Medical Reimbursement or EHS (Employee Health Scheme)