**6.3.1:** **The institution has effective welfare measures for teaching and non-teaching staff**

**Teaching Staff**

* General Provident Fund.
* Group Insurance Scheme
* Telangana Group Life Insurance (TGLI)
* Contributory Pension Scheme.
* Medical Reimbursement facility
* Employee Health Schemes
* Vehicle Loan, Educational Loan, Housing Loan, GPF Loan, TGLI loan
* Medical Leaves, Study Leaves, Maternity and Paternity Leave.
* Faculty Development Programmes.
* Facilitating Staff to participate in Orientation Programmes, Refresher Courses, Short Term Courses.
* Earned Leaving encashment, Gratuity
* Leave Travel Concession
* On duty facility for attending Conferences / Seminars / Workshops.
* Staff club.
* Sports and games.
* Free snacks.

**Non – Teaching Staff**

* General Provident Fund.
* Group Insurance Scheme
* Telangana Group Life Insurance (TGLI)
* Medical Reimbursement facility
* Employee Health Schemes
* Vehicle Loan, Educational Loan, Housing Loan, GPF Loan, TGLI loan
* Medical Leaves, Study Leaves, Maternity and Paternity Leave.
* Earned Leaving encashment, Gratuity
* Leave Travel Concession
* Sports and games.
* Festival Advance (Non-Teaching)
* Free snacks.