

### **6.3.1: The institution has effective welfare measures for teaching and non-teaching staff**

The college has the following effective welfare measures for the teaching and non-teaching staff:

Regular staff members enjoy Government schemes such as

- General Provident Fund (GPF) which they get upon retirement,
- Loans from GPF, Contributory Pension Schemes,
- Medical reimbursement,
- General Insurance Scheme (GIS),
- Telangana State General Life Insurance (TSGLI),
- Gratuity amount at the time of retirement,
- Maternity leave for six months for female employees and paternity leave for fifteen days for male employees,
- Child care leave for ninety days in six spells of fifteen days each,
- Medical leave Earned leave and surrender of earned leave
- Contract employees have three months maternity leave facility.

All conditions of service are governed by state government rules