

6.1.2: The effective leadership is visible in various institutional practices such as decentralization and participative management

The institution defines the decentralization in working through delegation of authority. Personnel at different level implement the decisions. The delegation of authority can be organized in the form of a pyramid. Top-level managers are responsible for controlling and overseeing the entire institution. It includes the Chairman, Administrative Council and Vice Principal. The Administrative Council assists the Chairman with regard to broad guidelines, policies and framework for the improvement of quality of education in the institution. The Principal involves the faculty members in various activities related to the development of the Institute.

The Principal heads the academic and administrative activities of the Institute. He forms various Committees and appoints faculty members.

Middle-level managers act as an intermediary between top-level management and low-level management. It includes Head of the Departments (HOD), Librarian. They help in the execution of institutional plans.

A low-level manager includes faculty, non teaching staff and others. They help the middle level managers by coordinating the activities delegated to them.

The college does promote a culture of participative management. In all academic and non-academic activities, college is following participative management.

The Institute follows committee system for implementation of all its decisions.

1. Academic Co-Ordinator, handles all the academic and examination matters in the college.
2. The Internal Quality Assurance System (IQAS) is responsible to promote and enhance the quality culture in the college
3. Telangana Skill based Knowledge Centre (TSKC) Committee organizes various programs to
4. Develop the soft skills of the students and raise their employability quotient.
5. Purchasing Committee looks after the all the purchasing of the College and their proper utilization
6. Rashtriya Uchchar Shiksha Abhiyan (RUSA) Committee looks after the RUSA grants allotted to the college and their proper utilization
7. NSS Committee is responsible for the various social service schemes taken up by the students

These were just a few committees of the college listed. Apart from these other regular committees are also formed every year to look into the assigned job. Students are also involved under participative management as members in IQAS Committees and NSS volunteers. The mentor-mentee system has been introduced to share the routine activities of the lecturers. Parents are given due importance and their suggestions are taken in crucial decision making by respective departments.