



GLAND PHARMA LIMITED

Mr. Immedi Aravind,
B.Sc.

18 June 2020

S/o Jangalah,
Doniyala Village,
Kondamalle Pally Mandal,
NALGONDA DISTRICT - 508243.

Sub: Appointment Letter

Dear Mr. Aravind,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Trainee Chemist" in the QC Microbiology Department of our company on the following terms and conditions.

1. You will be under Level - Trainee with Grade Trainee Chemist.
2. You will be on Training for a period of One year from the date of your joining the Organization. During the period of Training, your performance will be observed and depending upon your performance and availability of vacancy, your services will be considered for regularization.
3. Your place of work will be at Unit - II of our Pashamylaram Facility.
4. Your monthly remuneration will be as follows:

Basic	Rs. 4853.00 p.m.
House Rent Allowance	Rs. 4853.00 p.m.
GROSS TOTAL	Rs. 9706.00 p.m.

(Rupees Nine Thousand Seven Hundred And Six Only)

5. You will report to the "Senior Manager - QC Microbiology" or any other officer authorized by him, with regard to your duties from time to time.
6. Your services are liable for transfer from Section to Section, from Department to Department, and from Unit to Unit wherever the Company has interest without any change in compensation.
7. You will not engage yourself either as a Consultant or work on part time basis with any other Company / Organization / Individual.

Cont...

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Hgdc
today at 11:16 AM



18 June 2020

Salary Break up of Mr. Umadi Aravind Trainee Chemist - QC Microbiology

S. NO.	PARTICULARS:	PER MONTH	PER ANNUM
A Monthly Salary			
1	Basic	4853	58236
2	House Rent Allowance	4551	54615
TOTAL A		9705	116472
B Annual Benefits			
1	PF Employer Contributions	582	6984
2	ESI Employer Contribution @3.25% on Gross	315	3780
3	Gratuity (15 days Basic per year on last salary drawn)	233	2796
TOTAL B		1130	13560
TOTAL (A+B)		10836	130032


SHILPI SAHAY
 Deputy General Manager - HR