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**Government Degree College Patancheru,  
District Sangareddi, Telangana State**

Government Degree College, Patancheru adopted policy of zero tolerance towards Ragging, Sexual harassment and intends to create conducive atmosphere for learning and working for women employees. The institution has adopted policy to address student grievances and accordingly instituted appropriate mechanisms to address the issues.

**Institution-level Student Grievance Mechanisms:**


1. Anti Ragging Committee
2. Internal Compliance Committee (ICC)
3. Women Empowerment Committee (WEC)

The committees are constituted with senior faculty and student representatives. The committees have been instrumental in conduct of programmes aimed creating awareness among students relating the process and procedure for lodging compliant with the institution-level committee. The committee, in turn, look into the issue and initiates suitable action to resolve the issue.

S.No	Name of the Programme/Activity	Date
1	Anti ragging awareness programme	22.9.2017
2	Anti ragging awareness programme	29.9.2018
3	Anti ragging awareness programme	21.9.2019
4	Awareness lecture on Women Empowerment by M.Saraswati,Coordinator Pragati N.G.O	14.2.2014
5	International Women's Day observed and an awareness programme on Women bank was conducted	10.3.2014
6	Gender Sensitisation and confidence building among women	27.8.2015
7	International Women's day programme organized to create awareness on SHE teams an initiative launched by Government of Telangana for women safety and security	10.3.2015
8	Legal Awareness Programme, Law Day seminar	26.11.2015

*Signature*

	on the Rights and Responsibilities on the adult women and their legal aids	
9	Distribution of clothes to Women students by M.Jnana prasoonamba, Lecturer in Economics, Government Degree College, Patancheru	9.10.2015
10	Women Strengths and their weakness a Lecture organized by Women Employees of GDC, Patancheru	8.12.2016
11	Programme on making of silk thread jewellery and painting origami	7.12.2016
12	International Women day observation A talk on Women power and consequences of women empowerment	8.3.2016
13	SHE Team awareness programme. Students were informed of the procedure followed in reporting crime to the police	8.3.2017
14	International Women's day Observed Sri Satya Sai Society conducted an awareness programme on Women equality and empowerment	8.3.2018
15	Savitri bhai Pule Jayanti celebration on	3.1.2019
16	National Girl Child Day Women entrepreneurs and their contribution to development of country	24.1.2019
17	International Women Day, Women staff members were felicitated by the principal and staff	8.3.2019
18	Women's equality day was celebrated	26.8.2019
19	Internal Compliance Committee (ICC) committee was constituted	20.10.2014
20	Awareness lecture on the issues of harassment by ICC	30.10.2014
21	awareness lecture on the Gazette of India by ICC	30.10.2014
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**Principal**  
 Govt. Degree College, Patancheru  
 Sangareddy Dist. 502 319.

**GOVERNMENT DEGREE COLLEGE, PATANCHERU,  
DISTRICT: SANGAREDDY, TELANGANA STATE**

**GRIEVANCE REDRESSAL POLICY**

Government Degree College, Patancheru is a government institution functioning under administrative control of the Commissionerate of Collegiate Education. The college adheres to all rules, regulations and procedures mandated by regulatory authorities. All institution level mechanisms are instituted to ensure functioning of college in a democratic and transparent manner ensuring quality services to stake holders. In this process, if any of the stakeholders, especially students and employees have any grievance relating to their rights they should be facilitated to get the grievance redressed.

In this context, the college adopts the Grievance Redressal Policy in the light of which the grievances will be resolved.

**Mechanism:**

- Institution-level Committees comprising staff is constituted for every academic year as institutional mechanism to facilitate resolving the grievances in befitting manner as per the rules, regulations and procedures in vogue.

**Committees:**

- i. Grievance Redressal Committee
- ii. Women Empowerment Committee
- iii. Internal Compliance Committee
- iv. Anti- ragging committee

**Compliant Procedure:**

- Students and faculty lodge compliant to the committee concerned regarding their grievance or any complaint lodged with the Principal shall be forwarded to the committee to look into the issue and initiate appropriate action
- The committees shall be proactive and hence conduct activities to create awareness among students and staff on issues/aspects relating to their committee.

**Process:**

- The meetings of the committees are convened by the Coordinator of the respective committee. The committees look into the compliant and initiate appropriate action.

  
Principal

**Principal**  
Govt. Degree College  
Patancheru Sangareddy Dist.

**Government Degree College, Patancheru,  
District: Sangareddy, Telangana State**

**Women Safety and Security Measures in the College**

<b>Name of the activity/measure</b>	<b>Details</b>
CCTV surveillance	<p>The college premises are under CCTV surveillance. There are 8 CCTVs placed at important locations covering the total building and premises. The CCTV monitoring unit is placed in the Principal chamber and is constantly monitored at regular intervals. There is enough back up so the data is stored and retrieved as and when required.</p> <p>The CCTV system is acting as deterrent to happening of any untoward incidents in the college, especially against women students.</p>
Counseling	<p>The college platforms such as Women Empowerment Committee/Cell, Internal Compliance Committee (ICC) and Anti Ragging Committee to counsel and address issues relating to women. The committees conduct activities on sensitization of women issues.</p>
Common Room	<p>There is a common room for Women students in the second floor of the building nearby women washrooms.</p>



**Principal**

**Govt. Degree College  
Patancheru, Sangareddy Dist**