

## **PERSPECTIVE PLAN**

**2016-2021**



**S. R. GOVERNMENT ARTS AND SCIENCE COLLEGE**

Prashanthi nagar, Laxmidevipalli Mandal, Bhadrak Kothagudem

**507101**

**Website:** <http://gdcts.cgg.gov.in/kothagudem.edu>

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## **ABOUT COLLEGE**

The Institution owes its existence to the noble person Late Sri. Ramachandra Agarwal, a local industrialist and philanthropist who started the college under private management in 1964 and his son, Sri Ramanivas Agarwal shared the responsibility of running the Institution as correspondent. The college was then named as Sri Ramachandra Arts & Science College.

The College is spread over an area of forty acres of land situated in a tribal village, Laxmidevipally, which is adjacent to the municipal limits of Kothagudem. The main building of the college was constructed in the year 1977, with The Telangana Development Funds. The College was originally established in the buildings of The Singareni Collieries Company Limited at Ramavaram. After 12 years, the then Hon'ble Chief Minister, Sri. Jalagam Vengala Rao allotted forty acres of government land for its growth. This was the first ever college established in Kothagudem.

The Government of Andhra Pradesh had taken over the college in the year 1985 from the management with a gazette publication in public interest. Since then the college is named SR Govt. Arts & Science College, Kothagudem. The college was affiliated to Osmania University till the year 1989. Thereafter it has been affiliated to Kakatiya University. The college is recognised by the UGC under 2(f) and 12(B) from the academic year 1978-79 onwards.

The aim of the Institution is to provide Quality higher education to the students particularly those coming from economically poor, tribal and backward regions in tune with the policies of the Government of Telangana and the guidelines given by the Commissioner of Collegiate Education, Telangana from time-to-time.

The objective of the Institution is not only to enlighten the minds of students, but also to promote in them the quest for realisation of the ultimate truth through a systematic acquisition of knowledge. Ever since its inception in the year 1964, the college was nurtured by a galaxy of eminent educationists who worked as principals and faculty members over the years. The Institution has sent out generations of students who have become eminent and useful citizens of our country.

Currently SR Govt. Arts & Science College is identified college in Bhadrakali Kothagudem district and offering programmes in BA, BCom and BSC in CBCS pattern. The students of the college are actively engaged in the extracurricular activities through NSS and NCC Units.

## **Vision**

To dedicate ourselves to providing access to higher education for rural and tribal students as the college is located in a tribal area. To develop them as socially responsible citizens. To empower the backward and down trodden tribal students to get the opportunities in the job market. To make them competent to face new challenge of the society.

## **Mission**

- To cater to the higher educational needs of the local people in general and down trodden sections in particular.
- To encourage students to grow an all round personality in all aspects.
- To make students grow competent to meet the global demands.
- To ensure quality ensured academic environment in the institution.
- To enable the students by providing necessary skills to meet the demands of the job market.
- To provide the artistic talents to develop healthy habits.
- To provide the activities to bring out the innate talents of the students.
- To create social awareness and to make them act as responsible citizens of the nation.
- To empower students to assume leadership.
- To make them as the “Useful”, “Successful”, and “Powerful” citizens of the nation.
- To follow a decentralized method of administration to get involvement, effective working of stakeholders.
- To inculcate in the students a sense of responsibility and to develop leadership qualities.

The Internal Quality Assurance Cell (IQAC) of the college is involved with various aspects of institutional strategy making and planning process as per needs of the institution. This includes both academic as well as administrative matters. The Institutional Perspective Plan has been prepared by keeping in view of the strengths, weaknesses, opportunities and challenges of the institution.

## **AIMS AND OBJECTIVES OF PERSPECTIVE PLAN**

The aims of perspective plan can be epitomized as

- To provide guidance for all institutional stakeholders in improving the different developmental sectors of the institution.
- To ensure a holistic development of the institution during the post-accreditation period, by ensuring maximum utilization of all resources.
- To acquire better grade in the 3<sup>rd</sup> cycle of NAAC Accreditation.

To achieve the above set of broad aims, the following set of objectives have been identified, which are planned to be executed over the next 5 years –

- To promote good governance practices with greater efficiency and transparency in all institutional procedures and practices, by enhancing coordination among all the institutional units.
- To incorporate decentralization mechanism in the management operations and functions within the institution.
- To develop standard changes in curricular aspects, aided through qualitative as well as quantitative up-gradation of Teaching learning resources, institutional infrastructure, student support and progression as well as research and extension activities

## **PERSPECTIVE PLAN: 2016-2021**

### **CURRICULAR ASPECTS**

- To increase intake of students in under-graduate programs in various departments.
- To introduce career-oriented/ value-added certificate/ short term courses
- To introduce additional institutional divisions to fulfill and cater various demands of the students
- To conduct academic programs through collaborative mode.
- To conduct stakeholder feedback pertaining to curricular changes and needs on a periodical basis, and to implement the suggestions advocated therein in a phased manner

All the above is sought to be addressed through

- Door to Door admission campaign, advertisement through local TV and print media.
- Taking initiative to introduce various add-on courses for the students on roll, with the active assistance of the faculty members
- Student Exchange Programs and Faculty Exchange Programs through signing and execution of MoUs.
- Assessing the outcomes of stakeholder feedback on curriculum.

### **TEACHING LEARNING EVALUATION**

- To augment academic infrastructure viz. ICT-enabled classrooms, smart classrooms, computers, e-learning resources, laboratory equipment, etc.
- To renovate and upgrade departmental laboratories
- To provide in-campus wi-fi facilities for all students
- To undertake various measures to popularize and provide easy access to all students to various forms of e-learning resources that are available in different modes and platforms.

All the above is sought to be addressed through

- Construction of more academic blocks to accommodate the departmental up-gradation
- Purchase of computers, LCD projectors and other laboratory equipment through govt. funding.
- Purchase of recent text books, reference books, etc. for catering to the upgraded CBCS syllabi
- Increase of internet bandwidth to cater to the need and use of all campus users.

## **RESEARCH AND EXTENSION ACTIVITIES**

- To motivate and encourage faculty members for availing research projects under various schemes
- To encourage faculty members to organize and participate in National Seminar/Workshop/Webinar etc
- To motivate students to take up extension activities like Swatch bharath, Haritha haram, blood donation camps etc.
- To inculcate scientific temper among the student through study projects.
- To encourage faculty members to publish research articles in UGC recognized journals, Book chapters etc.
- To develop MOUs and linkages with academic institutions and industries.

All the above is sought to be addressed through

- Regular meetings of the IQAC to inculcate scientific temper among faculty members and student representatives.
- Holding of extension activities through collaborative modes through active engagement of NCC/ NSS/ RRC etc. volunteers.
- Regular interaction with academic institutions and industries heads.

## **INFRASTRUCTURE UP-GRADATION**

- To enhance and upgrade academic, administrative as well as indoor and outdoor sport facilities.
- To set up procedures for maintaining institutional Records
- To construct new library and seminar hall. To construct shed for parking of vehicles inside the campus.
- To renovate the toilet blocks for the students and staff.
- To construct pedestrian friendly pathways.

All the above is sought to be addressed through

- To make elaborate LAN arrangements for the computers in different academic departments, office, library and the IQAC.
- Purchase of more sport/ games equipment and keep proper stock record and maintenance through a designated committee.
- Acquisition of govt. fund for construction renovation of certain blocks like academic blocks, library and seminar hall etc

## **STUDENT SUPPORT AND PROGRESSION**

- To provide for enhanced career counseling opportunities and guidance for competitive examinations, through collaborative mode in association with external agencies.
- To functionalize the Entrepreneurship Development Cell and implement programs for the greater interests of the students.
- To form Alumni association and involve them actively in college development.
- To arrange study tours, field and industrial visits for students of all departments.
- To provide for more recreational facilities in the boys' and girls' common rooms.
- To implement different student welfare and financial support schemes effectively.
- To carry out different faculty and student exchange programs through various MoUs.
- To provide an efficient student mentoring mechanism in every department for the overall development of students and to resolve their stress related issues.
- To promote employment opportunities by organizing training and placements in the college.

All the above is sought to be addressed through

- Identification of advanced learners from slow learners
- Conducting more student centric and skill based activities for the advanced learners
- Conducting remedial classes, tutorial classes, special classes etc. for the slow learners.
- Organization of a number of career-oriented talks, training programs, campus placement interviews, job-oriented programs, etc.

## **GOVERNANCE, LEADERSHIP AND MANAGEMENT**

- To form institutional committees to deal with all academic and administrative tasks.
- To motivate the faculty members to attend more faculty development/ teacher training programs for updating the knowledge.
- To institute a formal annual performance appraisal system for all teaching and non-teaching staff.
- To conduct internal/ external quality audits at regular intervals, viz. Academic Audit, Administrative Audit, Green Audit, Energy Audit, etc.
- To undertake qualitative assessment like NIRF ranking, ISO certification etc in view of 3<sup>rd</sup> cycle of NAAC accreditation.
- To implement staff welfare schemes and programs effectively.
- To provide financial support to faculty members to participate in seminars/ workshops etc.
- To involve the retired teachers in outreach activities/ programs of the college.

- To achieve paper-less administration/ communication.

All the above is sought to be addressed through

- A decentralized mechanism, with accountability, through active involvement of all institutional stakeholders.
- Distribution of tasks to the institutional fraternity for achieving optimum performance levels.
- Promotion of e-governance in the matter of academic, administrative, Examination and student support through optimum usage of available ICT tools.
- Framing of policies to extend financial support to regular faculty members for attending and presenting papers in academic meets like conferences/seminars/ workshops etc.

## **BEST PRACTICES**

- To ensure a tobacco-free and plastic-free campus through an enforcement mechanism.
- To ensure a hygienic clean and green campus through various means at all times
- To promote energy conservation practices like the installation of solar panels and wide usage of LED lights/ fans, and also through wide awareness creation campaigns.
- To ensure safety and security of the students through grievance redressal mechanism.
- To ensure regular submission of AQAR to NAAC every year within the stipulated time-framework.
- To immediately resolve all the suggestions that might be put forwarded by the NAAC Peer Team, during the 2<sup>nd</sup> Cycle of NAAC Assessment & Accreditation.